



JOB DESCRIPTION

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| Position | Manager Research and Development: | |
| Reporting To | | |
| Job Purpose | for cost saving, Indian suppliers sourcing , double sourcing requests; | |
| Qualification Required | Master's degree (or 5-years University level degree) in chemistry or equivalent experience in the function Minimum of 8 years' experience managing a research team | |
| Experience Required | 8+ Years | |
| Key Objectives / Tasks / Responsibilities | Performance Indicators/ Outcomes/Activities | |
| Supervise production Activity | Developing and rationalizing a product line | |
| | Fulfilling the commitments in terms of lead time and product performance | |
| | Monitoring the day-to-day activities of the research team; | |
| | Informing his/her relevant Manager of the progress of each project; | |
| | Ensuring the technical contact with the main customers | |
| | Being a full support for developing Indian sourcing (raw material European equivalence) | |
| Ensuring proper functioning of the department he/she is in charge of managing & dividing up studies among the technicians team for cost saving, double sourcing requests; | | |
| Behavioral Competencies | | Technical Competencies |
| Interpersonal Skill | | Knowledge of Polymer, Paints & Plastic |
| Problem Solving | | technical specificities in formulation |
| Communication Skill | | Product Knowledge |
| Team Management | | Confirmed managerial capacities |
| Analytical Skill | | Team spirit |
| R&D Skill | | |
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